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# FCC Annual Impact Report 2024/25

Connecting for a better World

# Community

## Donations to the local community

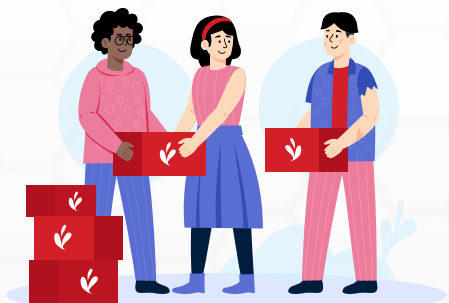


**£15,591 Raised:**  
**Up 89% from last year**  
Cash, other donations and  
charitable events. Equates to  
**1%** of revenue.

## Certified B Corporation



## Volunteering in the local community



**3** paid days volunteering  
(Disability Equality,  
Museums, Theatres etc)

**Our target is to make sure we  
encourage the team to volunteer  
for a total of 12 days.**



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# Environment

## Carbon Offsetting 100%

**200** tCO<sub>2</sub>e



## Tree Planting Funded

**1728** Trees



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# Workers



## Health

- ✓ Employee health cash plan
- ✓ Private Health Care
- ✓ 5% Employer pension contribution



## Work Anniversary

This year we celebrate Steve's 10-year anniversary.



## Living Wage

We are proud to play our part and be a Living Wage employer.



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# Suppliers



Our Supply Chain is an important element to our business, Reaching out to these stakeholders, FCC want to show how it is being more responsible towards the local community and the environment.



Hoping that our major suppliers share that vision, calculating its own impact on the environment and supporting local communities.



FCC will pursue developing that shared practice over the coming months.



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## Get in Touch



01934 756 400

[sales@firstclasscomms.co.uk](mailto:sales@firstclasscomms.co.uk)

[www.firstclasscomms.co.uk](http://www.firstclasscomms.co.uk)

First Class Comms Ltd

4 Morston Court

Aisecome Way

Weston super Mare

North Somerset

BS22 8NG